



DENTON **C**ENTRAL **A**PPRAISAL **D**ISTRICT
3911 MORSE STREET, P O BOX 2816
DENTON, TEXAS 76202-2816

DENTON CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MINUTES

OCTOBER 15, 2019

1:00 p.m.

ITEM 1: CONVENING OF MEETING

Charles Stafford convened the meeting at 1:49 pm.

BOARD MEMBERS PRESENT: Charles Stafford, Chairman
David Terre, Vice Chairman
Mike Hassett, Secretary
George Pryor, Member
Michelle French, Ex Officio Member

BOARD MEMBERS ABSENT: Roy Atwood, Member

STAFF PRESENT: Rudy Durham, George Clerihew,
Kathy Williams and Hope McClure

ITEM 2: INVOCATION

Michelle French gave the invocation.

ITEM 3: PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was stated to the U.S. Flag and Texas Flag by all who were present.

ITEM 4: OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD OF DIRECTORS

No public was present to address the Board.

- ITEM 5: EXECUTIVE SESSION IN ACCORDANCE WITH THE TEXAS GOVERNMENT CODE SECTION 551.071 AND 551.074:
- A. CONFIDENTIAL LEGAL ADVICE REGARDING PENDING OR THREATENED LITIGATION (DENTON CENTRAL APPRAISAL DISTRICT V. PAXTON);
 - B. TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF THE CHIEF APPRAISER;
 - C. CONFIDENTIAL LEGAL ADVICE REGARDING THE AGENDA ITEM ABOVE.

The Board went into executive session at 1:51 pm.

ITEM 6: RECONVENE TO TAKE ACTION ON THE ITEM DISCUSSED IN EXECUTIVE SESSION

The Board reconvened at 4:28 pm.

Action was taken on Item #7.

ITEM 7: DELIBERATION AND APPROPRIATE ACTION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF THE CHIEF APPRAISER.

Mike Hassett spoke on behalf of the Board of Directors and said, "The Board of Directors expressed its dissatisfaction with the Chief Appraiser's job performance in his February 2019 performance evaluation and it continues to be dissatisfied by the Chief Appraiser's response to that evaluation and direction given in it. As a result, I would like to make a motion to authorize the Chair of the Board of Directors to negotiate with the Chief Appraiser a potential severance package from now to October 24th, when the Board meets next. At which time, the Board of Directors will convene and potentially take action on the employment status of the Chief Appraiser".

David Terre seconded the motion. The motion to "authorize the Chair of the Board of Directors to negotiate with the Chief Appraiser a potential severance package from now until October 24th" was unanimous.

ITEM 8: ADJOURN

Chairperson, Charles Stafford, adjourned the meeting at 4:31 pm.